



SPONSORSHIP PROPOSAL FOR THE XLABILITY PROGRAMME

Promoting Inclusiveness
for People with Disabilities



XLability Association and its implementing partner NGO **Soulcial Trust** invite you to join us as a sponsor, requesting up to **10,000 USD** for the support of an ambitious three-year plan for XLability, an education, sports and employment programme for people with disabilities. Our vision is to engage countries worldwide in a movement that uses the power of education and sports to transform how people with disabilities interact with the communities they live in. We provide a new perspective about the achievements that people with disabilities can make in their own lives by championing disability rights and positive social change in both developing and developed countries.

OFFICIAL PARTNERS

Working with stakeholders on the ground to achieve our objectives, we are now seeking Official Partners to sponsor the XLability Programme's three-year plan of action. Becoming an Official Partner entails:

- **SHARING the values** of the programme.
- **SPREADING the common vision** shared by your company, XLability Association and Soulcial Trust.
- **PROVIDING financial support** to the XLability programme over a three-year period.

FINANCIAL SPONSORSHIP

Your company's financial support will fund XLability's four projects: a disability education curriculum for schools in Siem Reap, Cambodia, and New Delhi, India; adaptive sporting activities in Siem Reap; an international wheelchair sports exchange; and an employment support project. Your contribution will be part of growing an initiative to empower people with disabilities into a vehicle for social change.

WHY SUPPORT THE XLABILITY PROGRAMME?

1. Invest in a programme that integrates education, sports, and disability rights.
2. Provide visibility to an international social cause.
3. Join the community of disability advocates.
4. Know that our pledge of confidence and continuity of a project with a lasting humanitarian impact.

JOIN SOULCIAL TRUST in sponsoring the XLability Programme and become an actor for worldwide change!

ABOUT THE PARTNER ORGANISATIONS

XLABILITY ASSOCIATION AND SOULCIAL TRUST are partner organisations for the XLability programme, which aims to raise awareness about the issues that people with physical disabilities face in Cambodia and India. With an emphasis on the development of adaptive sports, Soulcial Trust implements all activities in Cambodia and India, and XLability develops partnerships and funding opportunities in France.

XLABILITY ASSOCIATION is a French-registered NGO whose mission is to work for greater public awareness about disability and the reduction of social exclusion that affects people with disability.

SOULCIAL TRUST is an NGO based in Siem Reap, Cambodia, with a branch in New Delhi, India. Our mission is to harness the collaborative spirit of community to transform. We believe that every actor—whether an individual or organization—that participates in an initiative adds value towards achieving our common goal of a social, soulful society. We focus on communities that represent people with disabilities and on environmental concerns to inspire change and promote dialogue.

XLABILITY PROGRAMME

The XLability Programme champions the ability of people with physical challenges to excel. Using the principles and standards of behaviour defined by sports, we provide a new perspective about the achievements that people with disabilities can make in their own lives. We uphold the summons for disability advocacy and encourage change in both developing and developed countries. XLability consists of four projects that work in tandem with each other, coming to fruition over a three-year period:

1. The **Disability Education Course** in schools to teach children about disabilities.
2. The development of **Adaptive Sporting Activities** in Siem Reap, Cambodia.
3. An **International Wheelchair Sports Exchange** between Cambodia, India, and France.
4. An **Employment Support** project to provide career opportunities and skills for people with disabilities.

1. THE DISABILITY EDUCATION COURSE



The **Disability Education Course** is our long-term initiative focusing on teaching children about the challenges and triumphs for people living with disabilities. Our three-session classroom curriculum instils an understanding of the difficulties people with disabilities face and ways for all of us to be part of the solution to overcome disability's social stigma. We include sports as a key element of the “solutions” aspect. Our curriculum has wheelchair sports demonstrations and talks from our ambassadors—people with their own physical challenges sharing their experiences. Reaching children and youth is essential to creating a society that celebrates inclusiveness and support for all people.

2. ADAPTIVE SPORTS PROJECT



Our **Adaptive Sports project** serves as an inclusive platform in which people across all ages and all abilities can socialise and create a network of support. The project currently includes wheelchair basketball and blind football in Siem Reap, Cambodia, with wheelchair tennis and wheelchair rugby in development. The main objective is to address people with disabilities' social isolation by creating a stimulating environment where people of all abilities can interact and benefit from the positive impacts of sports. Participants in the sporting activities develop confidence, a sense of self-worth, leadership abilities and self-discipline—all skills that are important for social integration and increasing employment opportunities.

3. THE INTERNATIONAL WHEELCHAIR SPORTS EXCHANGE



The International Wheelchair Sports Exchange (IWSE) is a three-year exchange where athletes from Cambodia, France and India have the opportunity to teach one another their respective sports, exchange techniques and experience life for people with disabilities in each of the three countries. Over time, the new players from each of the countries will hone their skills to assist in the creation of new teams throughout Cambodia and India. The current partner teams in France are Stade Toulousain Wheelchair Rugby Club, Montpellier Wheelchair Rugby Sharks and Toloun Wheelchair Rugby Club. In India, our partner team is the Delhi Warriors, a wheelchair

rugby team. In Cambodia, the participants come from the ICRC wheelchair basketball team in Battambang and Soulcial Trust's Siem Reap wheelchair basketball team.

4. EMPLOYMENT SUPPORT

The Employment Support project was born as a direct response to the needs of the adult players of the Adaptive Sports project in Siem Reap. Earning an average of \$13/day for a family size of five, our wheelchair sports players and their families depend on an unreliable income, which can result in much lower earnings of only \$1/day. Most are unable to find stable employment due to a lack of education as well as employment discrimination against people with disabilities. The Employment Support project works to connect the players of the adaptive sports teams with stable employment opportunities; promote and expand businesses run by people with disabilities in Cambodia; and identify existing resources where our players can receive skills training for job employment. In doing so, we aim to expand opportunities and skills for people with disabilities to be more involved in society.

XLability and Soulcial Trust strongly believe that sports and education are fundamental for drawing people with disabilities into the fabric of society. Often viewed as outcasts or unrecognised for their strength of character, our goal is to empower the community of people with disabilities through the values, challenges and ethics of athletics' inclusive, team-oriented culture. We intend to break the cycle of isolation that too often characterises the lives of people with physical disabilities, especially in low income and rural communities.

SNAPSHOT OF DISABILITY IN CAMBODIA AND INDIA

CAMBODIA AND INDIA'S histories after the end of colonial rule have led these countries and its peoples on decidedly different paths. Yet both are still considered developing countries. Cambodia experienced one of the most horrific destructions of a people's culture, economy and social fabric because of civil war and the atrocities of the Khmer Rouge. It is slowly regaining its strength in a region of fast-growing economies. In India, the movement towards an independent country inspired by Mahatma Gandhi has led to the world's second fastest growing economy today.



An estimated 4.7% of the Cambodian population live with a disability¹. However, without a proper census of rural areas, it is difficult to estimate the actual number of people who are disabled. School access is even more challenging for Cambodia's children with disabilities, with only 10% attending school. One study in Cambodia's Kandal province illustrated that 43% of children with

disabilities are illiterate compared to 9% of children without disabilities².

In 2011, 26.8 million people in India had disabilities, representing 2.2% of the total population³. India has a growing disability rights movement and one of the more progressive policy frameworks in the region. However, as in Cambodia, education for children with disabilities in India is of great concern. The gross enrolment ratio of all the population in 2015 is 73.97%, meaning more than 25% of the children do not have access to school⁴. The numbers for Indian children with disabilities follow the same path: 27% never attended school according to the 2011 census⁵.

Both Cambodia and India have a long way to go in improving the lives and conditions of their people. For the communities of people with disabilities, issues of poverty, discrimination, isolation, inequalities, and accessibility continue to undermine their full participation as citizens of their countries.

Individuals with disabilities encounter more difficulties finding jobs than those without disabilities. This could be due to their inaccessibility to training, the lack of education and a scarcity of job opportunities. Statistics from 2004 indicate that people with disabilities in Cambodia generally earn a salary 65% less than people without the same challenges. In 2011 India, only 36% of people with disabilities were employed⁶.

These statistics are not so different from those of other developing countries in the region and worldwide, where the huge disparities in the lives and treatment of individuals with disabilities are rooted in social stigma and the absence of education, jobs and health care.

1. http://www.addc.org.au/documents/resources/briefing-paper-disability-facts-in-cambodia_948.pdf
2. http://www.addc.org.au/documents/resources/briefing-paper-disability-facts-in-cambodia_948.pdf/
3. http://mospi.nic.in/sites/default/files/publication_reports/Disabled_persons_in_India_2016.pdf
4. <http://uis.unesco.org/country/IN>
5. http://mospi.nic.in/sites/default/files/publication_reports/Disabled_persons_in_India_2016.pdf
6. http://mospi.nic.in/sites/default/files/publication_reports/Disabled_persons_in_India_2016.pdf

ABILITY PROGRAMME'S THREE-YEAR PLAN

GOALS AND OBJECTIVES

GOAL 1: CHANGE THE PERCEPTION OF DISABILITY IN DEVELOPING COUNTRIES.



The stigma experienced by people with disabilities directly affects their interaction with the general population. By addressing this stigma, Soulcial Trust aims to change the way people think about disability—as a challenge, not a defect. Raising awareness about issues related to disability is one of many steps necessary to ignite long-term changes in attitudes.

To achieve this goal, we have **three objectives**:

1. Create a network of educators in developing countries who are able to teach communities about disability issues.
2. Increase the understanding of disability issues among children and youth in developing countries.
3. Integrate disability education into government curriculum and the public discourse.

GOAL 2: REDUCE ISOLATION AND EXCLUSION EXPERIENCED BY PEOPLE WITH DISABILITIES.

The isolation and exclusion often experienced by people with disabilities can lead to long-term mental health issues. Soulcial Trust proposes to generate greater awareness of how people with disabilities can be integrated into the social and economic fabric of their communities.

To achieve this goal, we have **two objectives**:

1. Increase the positive visibility of people with disabilities in local communities.
2. Expand opportunities and skills for people with disabilities to be more involved in society.

THREE-YEAR PLAN

YEAR 1 ACTIVITIES

1. DEVELOP THE DISABILITY EDUCATION COURSE FOR SCHOOLS IN SIEM REAP, CAMBODIA, AND NEW DELHI, INDIA.

The Disability Education Course's interactive curriculum on disability will be developed and introduced to partner schools in Siem Reap and New Delhi. The curriculum will be tailored to the context of each country with sessions conducted by local staff and trained partners, including people with disabilities and young adults.

2. ESTABLISH WHEELCHAIR BASKETBALL TRAININGS IN SIEM REAP, CAMBODIA.

Through our partnerships with existing sports facilities and NGOs addressing disability, Soulcial Trust began wheelchair basketball trainings for people of all abilities in 2017. We organise weekly training sessions and oversee all logistical aspects, such as ensuring that the facilities are completely accessible, transporting players and organising the equipment.

3. CONDUCT THE FIRST YEAR OF THE INTERNATIONAL WHEELCHAIR SPORTS EXCHANGE IN SIEM REAP, CAMBODIA.



The first year of the three-year International Wheelchair Sports Exchange was held in Siem Reap, Cambodia. Two players each from the wheelchair rugby clubs in Toulouse, Montpellier and New Delhi joined the Siem Reap wheelchair basketball team and four of the players from the women's wheelchair basketball team from Battambang for a two-week sports exchange. The players shared and learned skills in wheelchair basketball and rugby and provided

training to the participants of the Siem Reap wheelchair basketball trainings.

YEAR 2 ACTIVITIES



1. EXPAND THE NUMBER OF LOCAL DISABILITY EDUCATORS WHO WILL CONTINUE TO PRESENT THE DISABILITY EDUCATION COURSE TO THEIR COMMUNITIES IN SIEM REAP AND NEW DELHI.

Through additional partnerships and trainings in Siem Reap and New Delhi, XLability will create a network of local trainers who are aware of disability issues in their communities and are able to present our curriculum to schools and communities in nearby cities and rural areas in both countries. We will provide the necessary support and accelerated training needed to extend the reach of the network quickly and effectively.



2. FURTHER DEVELOP THE SIEM REAP ADAPTIVE SPORTING ACTIVITIES.

During 2018, XLability will expand the repertoire of our adaptive sporting activities, introducing youth blind football as well as wheelchair tennis in partnership with local NGOs. We aim to broaden our community by promoting adaptive sports for all ages, abilities and genders. Local professional Khmer coaches with experience in adaptive sports trainings will be employed. The adaptive sports will be expanded to include youth from local schools. Meanwhile, we will continue to foster the Siem Reap basketball team's skills by meeting demands for more training sessions and equipment.

3. CONDUCT THE SECOND YEAR OF THE INTERNATIONAL WHEELCHAIR SPORTS EXCHANGE IN FRANCE.

For the second exchange, two members from the wheelchair rugby team in New Delhi, two members from the wheelchair basketball team from Battambang, and two members of Soucial Trust will travel to France to work with the teams based in Toulouse and Montpellier. Players from the Battambang team will have the opportunity to teach the skills and techniques of wheelchair basketball to all of the players of the French teams. After their return to India, the New Delhi team members will reach out to groups around India to build regional teams and share aspects of their training.

4. ESTABLISH THE EMPLOYMENT SUPPORT PROJECT.

Our activities in adaptive sports are complemented by an employment support project for people with disabilities in general and the players of the adult wheelchair sports teams specifically. By identifying training resources that provide our players with marketable skills, we will use our network to create job opportunities for people with disabilities. Up until now, we have partnered with local NGOs and social enterprises such as Action Cambodge Handicap and Essential Personnel to provide vocational training and economic opportunities. Soucial Trust pinpoints the needs of the players, offering tailored training courses and employment support.

YEAR 3 ACTIVITIES

1. INTEGRATE THE DISABILITY EDUCATION COURSE INTO THE GOVERNMENT CURRICULUM IN CAMBODIA AND INDIA.

Through partnerships with the Ministry of Education in Cambodia and India, the Disability Education Curriculum will be included in these governments' overall curriculum, effectively reaching all students throughout both countries. This is an important move towards adding disability rights to the public discourse.

2. EXPAND THE CREATION OF ADAPTIVE SPORTING ACTIVITIES IN CAMBODIA AND PREPARE THE TEAMS TO PARTICIPATE IN REGIONAL, NATIONAL AND INTERNATIONAL COMPETITIONS.

In 2019, we seek to achieve two objectives. First is to introduce wheelchair rugby in Siem Reap. Including wheelchair rugby in our activities will expand our reach, not just the variety of adaptive sports we can offer in Cambodia, but also in the number of people with disabilities we are able to serve. The wheelchair rugby team will be provided with training workshops by professional Khmer-speaking coaches as well as with sporting equipment.

Second, we will extend our adaptive sports team to additional cities in Cambodia. Players will have the opportunity to participate in regional, national and international competitions. As the wheelchair sports teams grow and participation increases, more interest from the local population will be generated, aiding in the reduction of stigmas against people with disabilities and allowing more integration into society.

3. CONDUCT THE THIRD YEAR OF THE INTERNATIONAL WHEELCHAIR SPORTS EXCHANGE IN INDIA.

Team members from Toulouse, Montpellier, Battambang and Siem Reap will convene in India to train with the Indian wheelchair rugby team in New Delhi. Soucial Trust will invite players from all over India to participate in the training, culminating with wheelchair basketball and rugby tournaments.

4. EMPLOYMENT SUPPORT PROJECT

We will expand our partnership with local NGOs and social enterprises in an attempt to create an array of jobs and comprehensive training for people with disabilities. As the programme grows, we aim to provide direct training to the participants during the sports trainings, creating a convenient skills curriculum through which people with disabilities may develop the skills needed to increase their monthly income. By the end of year three, we hope to boost the average monthly income of our players by 10%.

MONITORING AND EVALUATION

DISABILITY EDUCATION COURSE

Soulcial Trust will closely monitor the progress of the course at each partner school and make adjustments to the lessons should any issues arise. Soucial Trust trainers and managers will regularly meet with the teachers and directors of the institutions in which we operate and engage with parents and students to discern their feelings, suggestions and overall reviews. All participants, teachers and directors will be asked to complete a satisfaction questionnaire at the end of the course.

To assess the effectiveness and relevance of the Disability Education Course, the curriculum will culminate in student-led group projects, during which student participants must organise a community activity demonstrating their understanding of the course discussions.

In addition to student-led projects, the Knowledge, Attitudes and Practices (KAP) survey model will be introduced to evaluate whether students' perceptions toward disability has transformed over time. Students will be asked to complete the KAP survey before and after the disability education course to establish a baseline for comparison. By comparing the initial results with the final data, we will be able to improve the curriculum in alignment with student feedback.

ADAPTIVE SPORTING ACTIVITIES

Soulcial Trust will lead community meetings with regular and potential attendees, partners and local stakeholders in Siem Reap to monitor the satisfaction and needs of our players.

Attendance will be monitored to assess the long-term interest in and quality of the trainings. Any drop in attendance will be assessed to see how we can improve and how a balanced ratio of staff/coach to participants can be maintained to ensure efficient project implementation.

For the adult's wheelchair basketball training, the women's wheelchair basketball team from Battambang will attend trainings every other week and provide professional feedback on the quality of the trainings and the progress of the players.

For the blind football for youth with hearing and visual impairments, a professional football coach with experience in interacting with children with disabilities will be hired to provide high-quality trainings to students. External expertise such as psychologists and physiologists will be recruited to regularly assess players in areas of physical health and life skills, measuring the effectiveness of sports and development.

INTERNATIONAL WHEELCHAIR SPORTS EXCHANGE

The participants of the International Wheelchair Sports Exchange will be involved in all aspects of planning for the exchange. At the end of each event, players will be asked to complete a satisfaction questionnaire to measure the effectiveness of the project's implementation. Soucial Trust will also conduct a census of the spectators to analyse convenience of scheduling and types of events considered most interesting.

COLLABORATION AS KEY TO SOCIAL CHANGE

Collaboration is the foundation of Soucial Trust's modus operandi. In many ways, building long-term partnerships is the underlying reason for our programmes because we believe that working together as a community is what makes social change possible.

Our XLability Programme has drawn vital partners locally and internationally who share our values of equality and access for persons with disabilities.

MUSIC AND ART SCHOOL OF SIEM REAP

serves as an indispensable vehicle for implementing the Solid' Art community project through which children with hearing and visual impairments are served. Together we have created an inclusive choir, providing free singing lessons and performance opportunities to the students.

The INTERNATIONAL COMMITTEE OF THE RED CROSS

based in Switzerland has paid for much-needed equipment—ten sports wheelchairs, balls and athletic gear—and the opportunity to work with the **WOMEN'S WHEELCHAIR BASKETBALL TEAM FROM BATTAMBANG.**

KHMER INDEPENDENT LIFE TEAM and ANGKOR ASSOCIATION FOR THE

DISABLED in Cambodia have spread the word about our all-ability athletics, attracting new players eager to be trained in wheelchair sports.

WHEELCHAIR RUGBY CLUBS IN MONTPELLIER AND TOULOUSE, FRANCE,

have joined the international effort to teach their skills in developing countries.

And **ICF CAMBODIA** has opened up its newly-built basketball court, pro bono, to XLability for our weekly trainings.

Teamwork, collaboration, mutual support—these are the values Social Trust shares with our partners.

Press coverage and interviews with spectators on their impression of the exchange events and wheelchair sports will allow us to measure the impact of the exchange in the long term and on an international scale.

EMPLOYMENT SUPPORT PROJECT

Soulcial Trust will conduct a household survey before and after the employment support project to determine their sources of income and evaluate the way in which poverty poses threats to their livelihoods. In comparison with our target to raise the average household income by 10%, we will measure the socioeconomic impacts of the employment project and how increasing household income can contribute to the reduction of exclusion experienced by people with disabilities. The number of people with disabilities hired by local enterprises because of this endeavour will also serve as an indicator of the scalability of the project.

Regular meetings will be held to monitor the development of the project and to identify the needs of job seekers with disabilities, ensuring that we connect them with the most suitable occupation or training course. Once our job seekers are employed, we will conduct a regular review session to make sure they receive proper training and fair treatment from the company.

SOULCIAL TRUST LEADERSHIP AND PARTNERS

STAFF

MICHAEL BARRETT, DIRECTOR, first discovered his will to challenge inequities and initiate programmes that would have a positive impact on society when he worked for Aide et Actions. He is the founder of Soulcial Trust, establishing the NGO first in New Delhi, India, in October 2015 with his Indian partners and another location in Siem Reap, Cambodia, in January 2017.

JULIE WEBB, PROGRAMMES DIRECTOR, oversees fund development as well as all Soulcial Trust projects. Holding a Bachelor of Science degree in marketing and anthropology from New York University, she brings a diverse background in operations and project management in the travel industry and animal welfare volunteer experience to the organisation.

GUDDU SINGH, OPERATIONS MANAGER IN INDIA, is responsible for implementing projects in New Delhi as well as creating a network of associations, businesses and individuals in India. Living with a physical disability himself, he brings his own experience, cultural competence and knowledge of the issues faced by the community of people with disabilities.

SARA SOR, OPERATIONS MANAGER IN CAMBODIA, handles XLability's networking within Cambodia and its visibility with local organisations that address issues concerning people with disabilities. His impressive experience with NGOs all over the country is an asset to Soulcial Trust, lending a new dimension to the projects.

An indispensable part of the team is the **INTERNS AND VOLUNTEERS** who commit their time and energies to making Soulcial Trust's projects a reality. They contribute their combined skills to oversee the implementation of each of our projects.

BOARD OF TRUSTEES

RAJIV GUPTA, Businessman, India

AGUI PANME, Teacher, India

EMERIC PEZIN, DocSea SA, France

EMILIE PEZIN, AXA Bank, France

LOY SARUOM-RAN, Gaea Waste Management Company, Cambodia

MUY BEL SEU, Khmer Independent Life Team, Cambodia

SARA SOR, Pour un Sourire d'Enfant, Cambodia

SOULCIAL TRUST PARTNERS

ACTION CAMBODGE HANDICAP, CAMBODIA

ANGKOR ASSOCIATION FOR THE DISABLED, CAMBODIA

ANJALI HOUSE, CAMBODIA

BOMMIDALA GROUP, INDIA

DELHI WARRIORS, INDIA

EDRINGTON, UNITED KINGDOM

ESSENTIAL PERSONNEL, CAMBODIA

ICF CAMBODIA, CAMBODIA AND SWITZERLAND

INTERNATIONAL COMMITTEE OF THE RED CROSS, SWITZERLAND

KHMER INDEPENDENT LIFE TEAM, CAMBODIA

M1ND-SET, SWITZERLAND

MONTPELLIER WHEELCHAIR RUGBY CLUB, FRANCE

MUSIC AND ART SCHOOL, SIEM REAP, CAMBODIA

PLANEUM, FRANCE

TENNIS CAMBODIA, CAMBODIA

TFWA CARE, SINGAPORE

TOULOUSAIN WHEELCHAIR RUGBY CLUB, FRANCE

WOMEN'S WHEELCHAIR BASKETBALL TEAM, BATTAMBANG, CAMBODIA

SOULCIAL TRUST BUDGET

XLABILITY PROGRAMME BUDGET

Expenses		Revenue - Forecast		Revenue - Confirmed - Apr 2018	
Ordinary Expenses	USD	Revenue	USD	Revenue	USD
Personnel	\$ 15,000.00	Foundations and Corporations	\$ 51,300.00	Foundations and Corporations	\$ 37,047.00
Travel Expenses	\$ 200.00	Trustee Donations	\$ 8,000.00	Trustee Donations	\$ 8,000.00
Website/Internet	\$ 200.00	Individual Contributions	\$ 5,000.00	Individual Contributions	\$ 1,403.43
Fundraising Expenses	\$ 200.00	Events	\$ 2,000.00	Events	\$ 113.03
Office Rental	\$ 600.00	Social Enterprises	\$ 1,000.00	Social Enterprises	\$ -
Supplies	\$ 150.00	Partnerships	\$ 14,200.00	Partnerships	\$ -
Event Expenses	\$ 200.00			Reserve from 2017	\$ 4,479.00
Membership Dues and Subscriptions	\$ 200.00	Total Revenue Forecast	\$ 81,500.00		
Misc. Fees and Taxes	\$ 100.00			Total Revenue Actual	\$51,042.46
Credit Card Processing Fees	\$ 500.00				
Bank Service Charges	\$ 250.00				
Computer Software and Support	\$ 50.00				
Total Ordinary Expense	\$ 17,650.00				
Total XLability Program Expenses	\$ 49,680.00				
Total Green Influence Program Expenses	\$ 500.00				
Total Soulcial Travel Program Expenses	\$ 200.00				
Total Program Expenses	\$ 50,380.00				
Total Soulcial Trust Expenses	\$68,030.00				
Percentages					
Ordinary Expense	26%				
XLability Program Expense	73%				
Green Influence Program Expense	1%				
Soulcial Travel Program Expense	0%				

XLability Program Expenses

USD

Disability Education Course

Materials	\$700.00
Facilitators	\$500.00
Transport	\$200.00
Total	\$1,400.00

Wheelchair Basketball - Adult

Equipment & Maintenance	\$2,000.00
Transportation for Players	\$3,500.00
Sports Trainer	\$1,200.00
Medical Supplies	\$500.00
Snacks and Water	\$300.00
Total	\$7,500.00

International and National Tournaments

Passports	\$600.00
Bangkok	\$380.00
Bali	\$3,300.00
Total	\$4,280.00

Wheelchair Basketball in Cambodia- Youth

Wheelchairs	\$4,500.00
Equipment & Maintenance	\$2,000.00
Trainer	\$4,000.00
Total	\$10,500.00

Wheelchair Basketball in India - Youth

Wheelchairs	\$4,000.00
Equipment & Maintenance	\$2,000.00
Trainer	\$2,500.00
Facility	\$2,000.00
Total	\$10,500.00

International Wheelchair Sports Exchange

Air Travel	\$6,500.00
Accommodation	\$3,000.00
Ground Transport	\$300.00
Food	\$4,500.00
Equipment	\$200.00
Marketing and Communications	\$500.00
Miscellaneous Expenses	\$500.00
Total	\$15,500.00

TOTAL XLABILITY **\$49,680.00**

JOIN XLABILITY AND SOULCIAL TRUST AS AN OFFICIAL PARTNER

XLABILITY AND SOULCIAL TRUST INVITE YOU to become an **OFFICIAL PARTNER** in support of our ongoing programmes! We are seeking \$5,000 to \$10,000 per year over three years, representing up to 25% of the XLability Programme's annual budget.

WHAT YOUR PLEDGE WILL SUPPORT

Your financial support will fund social change and the empowerment of rights for people with disabilities through XLability's four projects: Disability Education Course, Adaptive Sporting Activities, the International Wheelchair Sports Exchange and the Employment Support Project.

BENEFITS

- Promotion as an **OFFICIAL PARTNER** of the exchange.
- Promotion of the partnership to TRADITIONAL AND SOCIAL MEDIA (French, Cambodian and Indian press) and on the Soulcial Trust website.
- Access to SOULCIAL TRUST'S COMMUNICATION TOOLS for your company's promotional purposes.
- VISIBILITY AT ALL EVENTS, including banners with your company logo and announcements at tournaments and International Wheelchair Sports Exchange events.
- Delivery of a QUARTERLY REPORT detailing the progress of the projects.

WHY SUPPORT XLABILITY?

- Invest in a programme that INTEGRATES EDUCATION, SPORTS, AND DISABILITY RIGHTS.
- Provide visibility to an INTERNATIONAL SOCIAL CAUSE.
- Join the community of DISABILITY ADVOCATES.
- Know that our PLEDGE OF CONFIDENCE AND VALUES ensures a reliable investment in the development and continuity of a project with a lasting humanitarian impact.

EXPENSES THAT YOUR SPONSORSHIP WILL SUPPORT

Sports wheelchairs, athletic equipment, education materials, medical supplies, physiologist and trainer, transportation. Please see expense items in the XLability budget.

FOR MORE INFORMATION, PLEASE CONTACT:

Michael Barrett, Director
michael@soulcialtrust.org

Julie Webb, Programmes Director
julie@soulcialtrust.org



PLEDGE FORM

DONOR INFORMATION (please print)

Date _____
Company _____
Contact name and title _____
Address _____

Telephone _____ Email _____

PLEDGE INFORMATION

This pledge statement confirms a commitment to sponsor Soulcial Trust's XLablity Progamme. The commitment amount per year is \$ _____ for a total amount of \$ _____ .
Of this amount, we are giving \$ _____ today by: __ bank transfer __ online at soulcialtrust.org
The remaining balance is \$ _____.

Fulfillment: We will fulfill the remainder of the pledge in _____ installments:
__ annually __ semi-annually __ quarterly __ monthly Beginning on (date) _____

ACKNOWLEDGEMENT INFORMATION

The company wishes to be recognised in Soulcial Trust's donor lists as follows:

Name(s) _____

SIGNATURE

By signing below, the company pledges to fulfill this commitment according to the payment schedule shown. We understand that the amount may be prepaid at any time. We also acknowledge that Soulcial Trust will list our company by name (within categories of giving) in Soulcial Trust publications, press releases, and donor acknowledgment displays.

Company name and date _____ Date _____
Contact name (print) _____
Signature _____

Please email your pledge form to or seek more information from **Julie Webb** at julie@soulcialtrust.org.

THANK YOU FOR JOINING SOULCIAL TRUST IN BECOMING AN ACTOR FOR WORLDWIDE CHANGE!